Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. It is SOAHAC’s objective to build health care capacity within Indigenous communities. Currently, we are seeking the services of a Traditional Healing Liaison to join our interdisciplinary staff team to work at our Waterloo Wellington site in Cambridge.

Under the supervision of the Integrated Care Manager in Cambridge, the Traditional Healing Liaison is the key liaison between the regional Traditional Healer Program management and visiting healers with SOAHAC clients/patients, including the following: community service organizations, community groups including youth in accessing traditional healer’s services. The Traditional Healing Liaison ensures that duties are performed reflecting the culture-based model of the organization, all traditional teachings, methods, and healing approaches.

Requirements

- Diploma or college certificate in Social Work, Nursing, Indigenous Studies, Mental Health or other relevant programs of study;
- Experience working with Traditional Healers within communities and familiar with modern health environments;
- Knowledge of culture and experience working with local Aboriginal communities in Southwestern Ontario;
- Participate in staff meeting, training workshops, seminars and teaching circles as required;
- Strong organizational skills with the ability to work effectively and independently;
- Facilitation skills and the ability to speak at public events, conferences and meetings within the communities to promote the program, as well as, respond to requests for presentations;
- Ability to establish and maintain effective working relationships with others, across SOAHAC and communities;
- Excellent interpersonal skills with the ability to communicate clearly;
- Computer literacy, including skills in word processing, e-mail, PowerPoint, Excel and Electronic Medical Records (PS Suites);
- Travel within Waterloo-Wellington Regions and area, as well as, SOAHAC sites as required;
- Willingness to participate in Indigenous Cultural Safety Training, teachings and ceremonies;
- Clean and current vulnerable sector police check as a condition of employment;
- Valid government issued driver's license, personal auto insurance, clean driver's abstract and access to reliable vehicle;
- Up to date immunization record.
Responsibilities

- Support the development of high quality, culturally safe traditional healing services for SOAHAC clients, families and communities within Waterloo-Wellington catchment area;
- Build partnerships and networks to create connections, trust, and shared meaning with individuals and groups aimed at learning to improve services for Aboriginal people;
- Develop and maintain positive and trusting working relationships with the variety of Indigenous services, agencies, programs and communities;
- Coordinate cultural and traditional training/knowledge exchange opportunities for Aboriginal youth, community members, community groups and staff of SOAHAC and community service organizations through the Traditional Healers Program;
- Provide helper assistance as required to the Traditional Healers, Elders and Medicine People;
- Assist in developing and coordinating the schedules for the Traditional Healers as required;
- Schedule appointments for resident and visiting Healers at their assigned sites and provide intake appointments with clients as required;
- Develop and compile protocols and procedures on ceremonies, fasts, sweats, celebrations and feasts while respecting the protocols of each Traditional Healer’s view on written documentation of these cultural activities;
- Develop, implement and supervise an assistant/mentee/apprentice training program for Aboriginal community members that will offer opportunities to learn and experience sweats, fasts, ceremonies, traditional teachings and fire keeping;
- Participate in the Traditional Healing Program monthly, quarterly and yearly budget review processes;
- Supervise, coordinate, train, appraise and orient helpers, volunteers and placements;
- Read, review and understand the organization’s personnel policies and procedures;
- Develop a volunteer base for the Traditional Healing Program who will perform such duties as fire keeping, medicine gathering, sweat lodge helpers, shaking tent helpers and ceremonial assistants.

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

This position is full-time at 35 hours/5 days per week. Salary is competitive and subject to experience. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter and resume to:

Email: careers@soahac.on.ca

Subject line: Traditional Healing Liaison, Cambridge

Or mail to: Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street,
London, ON N6B 3E1

Closing Date: June 24, 2021

Please visit Southwest Ontario Aboriginal Health Access Centre online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!

We thank all those for applying but only those selected for an interview will be contacted.