Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest, Waterloo and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. It is SOAHAC’s objective to build health care capacity within Indigenous communities. Currently, we are seeking the services of a Nurse (RN or RPN) to join our interdisciplinary staff team to work on site at E’Mino BmaadZijig Gamig (Aamjiwnaang Health Centre) in Sarnia.

Reporting to the Director of Health Services, E’Mino Bmaad-Zijig Gamig (Aamjiwnaang Health Centre) as well as to the Integrated Care Manager of SOAHAC Chippewa, the Registered Practical Nurse (RPN) or Registered Nurse (RN) supports the primary care providers in the provision of comprehensive primary care and preventative services to Indigenous clients across the lifespan. The RPN/RN will support community members of Aamjiwnaang First Nation and the clinical team servicing the community by performing nursing related duties that are within the RPN/RN scope of practice. This position will be located on site at E’Mino BmaadZijig Gamig (Aamjiwnaang Health Centre)

Requirements:
- Current registration as an RPN/RN with the College of Nurses of Ontario (CNO)
- Graduate from a recognized RPN or RN program
- 2-3 years clinical experience; preferably in a multi-disciplinary team setting; working in any/all areas of primary care, chronic disease management, preventative care, mental health and addictions
- Knowledge of culture and experience with local Indigenous communities in Southwestern Ontario
- Experience in providing professional foot care an asset
- Strong organizational skills with the ability to work effectively and independently
- Strong attention to detail and assessment skills
- Ability to establish and maintain effective working relationships with others and across teams
- Computer literacy, including skills in word processing, email, MS Office, and Electronic Medical Records programs
- Travel within Aamjiwnaang First Nation and area, as well as SOAHAC sites as required
- Willingness to participate in Indigenous Cultural Safety Training, teachings and ceremonies.
- Clean and current vulnerable sector police check as a condition of employment
- Valid government issued driver's license and access to reliable vehicle
- Up to date immunization record

Responsibilities
Clinical Community Nursing
Direct:
- Within the scope of practice as defined by the College of Nurses of Ontario (CNO), the registered or practical nurse (RN/RPN) will provide comprehensive primary care services to clients of all ages;
this includes primary prevention, health education, comprehensive physical exams, wound care, perform first aid, administer immunizations and other injections, chronic disease management, etc.,

- Visits take place predominantly in the clinic setting but may also include telephone contact and outreach visits as required
- Accept telephone calls from clients, triage concerns and take appropriate action
- Deliver well-baby clinics in collaboration with the Dago Maajiigo Binoojiinyag (Little Spirits Growing Together) Program
- Provide coverage for the Community Health Nurse and other nursing staff
- Ensure effective and efficient use is made of all resources available to SOAHAC in order to respond to the healing and wellness needs of the community

**Indirect:**
- Provide clinical support for other community health professionals
- Review client laboratory results, procedure reports and consultation notes and arrange appropriate follow-up/referrals as required
- Contact clients via telephone to discuss results as needed
- Documentation of all client contact, both direct and indirect
- Ensure that all client-based information is kept confidential at all times

**Case Management**
- Conduct wholistic, client centered assessments using chart review, assessment and interview taking into consideration the social determinants of health
- Create client care plans linking primary care, traditional healing, and other community resources to more fully address the clients’ needs
- Work with other health professionals to ensure that a broad range of services are available to clients
- Advocate on behalf of the client with regards to equitable access to “traditional healing” and “western” health services as directed by client
- Collaborate with community staff, other health professionals and external agencies to ensure coordination of care

**Community Education**
- Collaborate with community staff to identify and address gaps in community education with a focus on wholistic wellness, cancer prevention/screening and sexual health
- Health promotion activities; prepare culturally appropriate materials for bulletins, newsletters and displays
- Plan, develop and deliver educational workshops, group classes and individual counseling
- Provide education on health literacy, patient rights and self-advocacy
- Promote patient self management through education and skill-building

**Other**
- Conduct intakes with new SOAHAC clients ensuring that a wholistic process is followed
- Refer and consult with SOAHAC primary care if illness or treatment is outside of the RN/RPN’s scope of practice
- Refer and consult with traditional healing as needed
- Assist in reviewing, maintaining and ordering medical supplies
- Document all client contact, both direct and indirect into the EMR
- Commitment to continuous professional development and continuing education
- Participate in and support the community Nursing Practice Council
- Routinely participates in staff meetings
- Develop, monitor and evaluate an annual workplan and program budget
- Teaching and training of student placements on an occasional basis as required

*Note: This job may require additional responsibilities and duties as assigned by E’Mino Bmaad-Zijig Gamig and/or Southwest Ontario Aboriginal Health Access Centre*
Please Note: This position is a 1-year full-time contract @ 35 hours (5 days) per week with the possibility of extension or becoming permanent. Salary is competitive and subject to experience. Optional pension package included.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter and resume to:

Email: careers@soahac.on.ca

Please include Subject Line: RPN or RN (please specify) - Aamjiwnnaang Health Centre

Attention: Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street,
London, ON N6B 3E1

Closing Date: March 5, 2021

Please visit Southwest Ontario Aboriginal Health Access Centre online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!

We thank everyone for their interest; however, only those selected for an interview will be contacted.