Outreach Social Worker ~ Children and Youth

Status: Full-time
Location: Windsor
Posting Date: February 18, 2021

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest, Erie St Clair and Wellington-Waterloo regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. It is SOAHAC’s objective to build health care capacity within Indigenous communities. Currently, we are seeking the services of an Outreach Social Worker, Children and Youth to join our interdisciplinary staff team based at our Windsor site with regular travel to surrounding First Nations communities within the region.

**Position Summary:** This position is suited for a compassionate, creative, problem-solver who works comfortably with both culture-based and western services. As part of the Mental Health Team, the Outreach Social Worker, Children and Youth will be a front-line position with the primary responsibility to support children, youth and their families requiring assistance with a variety of wellness needs.

The successful candidate will be involved in a wide range of social work services with a focus on supporting children, youth and their families to improve wellness, achieve stability, and increase resilience. Services will be provided in Windsor and to surrounding First Nations communities, and will respond to other internal referrals.

**Experience:** A minimum two (2) years direct experience working with Indigenous Children and Youth and their families, and knowledge of cultural-based services, social work, crisis intervention, child welfare, justice or other health settings. Experience working with Indigenous people in community-based settings and fluency in a local language is an asset.

**Requirements (Knowledge, Skills and Abilities):**

- Bachelor’s level education in a social service field and professional membership (RSW required), combined with at least 2 years’ direct experience.
- Knowledge of Indigenous culture, values, and history.
- Commitment to the mental, physical, spiritual and emotional well-being of Indigenous people.
- Awareness of health and wellness issues pertaining to Indigenous People.
• Community work experience with children, youth and families to improve wellness, coping skills, and provide empowerment in the following areas: substance abuse, mental health, poverty, housing, legal, social assistance, education, family violence, crisis intervention.

• Training or certification in mental health and substance abuse screening and assessment, relationship violence screening, crisis intervention/assessment, counseling techniques, trauma/abuse, life skills, supporting people living with disabilities.

• Computer proficiency including proven ability to use relevant technology (i.e. computer based data collection)

• Demonstrated ability to work effectively in a multi-disciplinary team environment

• Hold and/or ability to obtain and maintain a valid driver’s license, personal automobile insurance, current and clean driver’s abstract and willingness to travel regularly as a condition of employment

• Current and clean vulnerable sector police check required as a condition of employment

• First Aid/CPR certification required

• Proof of current/valid license from regulatory body required

• Willingness to participate in ongoing cultural learning and traditional teachings

Responsibilities:

• Support Indigenous children, youth and families at SOAHAC by providing culturally appropriate professional social work services.

• Work closely with internal SOAHAC teams as required

• Develop wellness goals/plans and empower children, youth and their families

• Complete social work functions including paperwork/form completion, screening and assessment of needs, and advocacy, linkages to appropriate services, brief counseling, referrals, crisis support, and case management. It will also include program development and facilitation of workshops.

• Provide these services in the Windsor office and travel to surrounding First Nations as needed.

• Manage and meet targets for caseload and maintain direct service requirements

• Manage indirect services, administrative duties, client statistical reporting systems as per funding requirements

• Attend and actively participate in team meetings, case review and case conferencing as needed.

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is full-time @ 35 hours (5 days) per week. Salary is competitive and subject to experience. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.
If you are interested in applying for this position, please forward your cover letter and resume to:

Email: careers@soahac.on.ca

Include subject line: Outreach Social Worker, Windsor

or mail to:

Attention: Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street
London, ON N6B 3E1

Closing Date: March 5, 2020

Please visit Southwest Ontario Aboriginal Health Access Centre online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!

We thank everyone for their interest; however, only those selected for an interview will be contacted.