Position: Fetal Alcohol Spectrum Disorder (FASD) Coordinator

Location: Any SOAHAC site (Chippewa, London, Wellington-Waterloo, Windsor, Owen Sound)

Status: Full-time

Posting Date: 18 December 2020

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. It is SOAHAC’s objective to build health care capacity within Indigenous communities. Currently, we are seeking the services of a FASD Coordinator to join our interdisciplinary staff team to work out of one of our SOAHAC sites.

Reporting to the Integrated Care Manager in Owen Sound, the FASD Coordinator is responsible for working with children and youth with FASD and/or suspected FASD and their families to develop strengths-based plans and support connections to appropriate diagnostic, treatment and other supports services which meet the child’s and family’s needs. The individual will provide counselling and case management for Indigenous people who are living with mental health and/or substance use issues. This role will be part of an interdisciplinary care team and will also be expected to work and partner with external service providers.

Requirements

- Diploma or Bachelor’s Degree and minimum three years’ work OR equivalent experience with vulnerable or at-risk populations including special needs
- Three years of related work experience
- Develops relationship with all South West Ontario Indigenous Communities, Schools, and Health Centres, and acts as a single point of contact for FASD referrals.
- Demonstrated experience working with children/youth with FASD and their families
- Understanding of the services and supports available to children with FASD in South West Ontario
- Demonstrated ability to work independently and as a member of a cross sector team
- Strong interpersonal and communication skills
- Travel within South West Ontario, as well as, all SOAHAC sites as required
- Willingness to participate in Indigenous Cultural Safety Training, teachings and ceremonies.
- Clean and current vulnerable sector police check as a condition of employment
- Valid government issued driver’s license and access to reliable vehicle
- Up to date immunization record.
Responsibilities

- Working with children/youth with FASD, or suspected FASD, and their families to develop support plans based on individual strengths and needs, and informed by the child/youth and family's vision, goals and concerns
- Supporting information to families and connecting to supports and services on behalf of family.
- Working with families, service providers and educators in supporting child/youth to build capacity and identify strategies to meet the needs of the child/youth
- Maintains relationships with all contracted service providers who provide fee for service assessments for the clinic and coordinates their contracts, service, meetings with families, billing, etc.
- Case management
- Providing information to parents, caregivers and school personnel about behavioural symptoms associated with FASD and helpful approaches
- Working with youth, and their family and service providers across sectors to plan for transition to adult services, if required
- Facilitate parent-to-parent connections
- Participating in provincially-offered training to increase their own and their organization’s capacity to support children and youth with FASD and their families

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

This position is full-time, based on 5 days per week/35 hours. Salary is competitive and subject to experience. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter and resume.

Email: careers@soahac.on.ca

Subject line: FASD Coordinator, (identify preferred location)

Or mail to: Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street,
London, ON N6B 3E1

Closing Date: January 8, 2021

Please visit Southwest Ontario Aboriginal Health Access Centre online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!

We thank all those for applying but only those selected for an interview will be contacted.