Job Posting: Indigenous Women’s Health Worker

(Diabetes Prevention Focus) INTERNAL / EXTERNAL POSTING

Who We Are:
The Niagara Chapter-Native Women Inc. is founded on the collective goal to enhance, promote, and foster the social, economic, cultural and political well-being of First Nations and Métis, Inuit women and their families, within First Nation, Métis, Inuit and Canadian societies. We believe in becoming involved in the activities that affect our daily lives. The Chapter is an autonomous Chapter of the Ontario Native Women’s Association, a fully registered, not-for-profit charity and is wholly owned and operated by Indigenous women of the Niagara Community.

Program Description: Indigenous Women’s Health Program

The Indigenous Women’s Health Worker is responsible to develop, deliver and facilitate a variety of programming which promotes overall health and wellbeing while providing a strong focus on diabetes prevention, diabetes education for Indigenous women, their families, and communities. The Health Worker will focus on improving health and diabetes prevention, early detection and control. They will also work on improving equitable access to care for Indigenous women and their families while fostering and promoting cross-cultural awareness and sensitivity for health practitioners. This position is funded through ONWA and will connect with other Indigenous Women’s Health Workers around the province.

Services Provided Includes:

Complete 1 (one) diabetes awareness campaign “13 grandmother moon walks”
Complete minimum 4 (four) regional activities (can be virtual)
Complete minimum 12 (twelve) workshops (can be virtual)
Overall planning, coordination, implementation, and evaluation of the Indigenous Diabetes Prevention Program funded by the Ministry of Health and Long-Term Care’s Ontario Aboriginal Diabetes Strategy.
Develop a workplan that outlines the activities to fulfill the program deliverables and requirements.
Develop, deliver and facilitate programming, workshops and presentations to promote diabetes awareness and prevention as outlined in the contribution agreement.

Details:

Position: April 2021- March 31, 2022  35 flexible hrs. TBD (possible renewal annually)
Start date: ASAP
Wage Range: 23.00-26.00 per hour
Location: Serving Niagara Region, Head office in Fort Erie, satellite office pending

Qualifications:

- A minimum college diploma in a health-related field and/or equivalent knowledge and work experience in health promotion and diabetes health.
- Strong knowledge and experience of diabetes.
• Knowledge of not-for profit organizations program delivery and experience working with Indigenous populations and communities.
• Must be dependable, able to follow instructions, respond to management direction and be able to improve performance through management feedback.
• Capacity to solve problems and to see different perspectives.
• Ability to plan, organize and manage time effectively.
• Highly motivated individual with the ability to work with minimal supervision.
• Excellent organizational and communication skills and an ability to follow through on assigned duties independently to meet strict deadlines.
• Demonstrated ability to establish and maintain collaborative relationships with community members, Indigenous partner agencies and mainstream agencies.
• Strong awareness of issues affecting Indigenous women and their families and awareness of available community resources.
• Good working knowledge of and established relationships with other service agencies, ability to network, create and maintain new relationships and partnerships.
• Experience coordinating workshops and/or conferences.
• Ability and willingness to travel (when necessary) and to work flexible hours.
• Proven ability to build trusting relationships at all levels and across all functions.
• Ability to effectively communicate across the organization.
• Creative, flexible, adaptable and change focused.
• Decision making skills to set standards and priorities and allocate time and resources.
• Ability to prioritize programs and activities.
• Proficient working knowledge of MS Office Software, internet, and general office equipment.
• Reliable vehicle and appropriate vehicle insurance coverage with 2,000,000 liability and valid Ontario “G” class driver’s license.
• Current, valid vulnerable sector criminal records check. Valid 1st Aid/CPR.
• Ability to speak an Indigenous Language is considered an asset.
• Living, striving and practicing a healthy lifestyle.
• Current ability to work from home office as needed

To Apply:
1. Resume,
2. Cover letter
3. Three relevant employment references with full contact information including e-mail, phone numbers (non family, non friend) submitted by email only to:

Wendy Sturgeon, Executive Director, Niagara Chapter – Native Women Inc.
edncnw@gmail.com

Closing Date: Friday, May 21 at 12:00pm (noon)

Eligible persons to be invited for interviews beginning Week of May 25-28, 2021.
We thank all who apply. Only those chosen for an interview will be contacted.

Indigenous persons, Metis and Inuit with lived experience encouraged to apply.

“This program has been made possible through a financial contribution from the Ontario Native Women’s Association”