Position Title/Rank: Assistant Professor - Indigenous Politics

Faculty: Department of Political Science, University of Toronto Scarborough

Deadline: April 22, 2021

The University of Toronto Scarborough invites applications for a tenure stream appointment in the field of Indigenous Politics. The primary appointment will be in the Department of Political Science (51%), with a cross appointment to the Centre for Critical Development Studies (49%). The appointment will be at the rank of Assistant Professor and will commence on September 1, 2021, or shortly thereafter.

Applicants must have earned a Ph.D. degree in Political Science, Development Studies, or a related discipline, by the time of appointment or shortly thereafter. They must also have a demonstrated record of excellence of innovative and independent research and publications centered on Indigenous politics and/or governance, as well as excellence in teaching. We seek candidates whose research and teaching interests complement and broaden our existing departmental and centre strengths.

This position is part of the University of Toronto’s response to the calls to action in Canada’s Truth and Reconciliation Commission (TRC) Report. Preference will be given to candidates who self-identify as Indigenous. Recognizing that there are a variety of terms that potential candidates may use to self-identify, the University uses the term “Indigenous” in this search, which forms part of the U of T Response to Canada’s Truth and Reconciliation Commission, to encompass the people of Turtle Island, including those who identify as First Nations, Métis, Inuk (Inuit), Alaska Native, Native American, and Native Hawaiian people.

We are seeking a scholar who is able to integrate Indigenous knowledge/Indigenous ways of knowing, as well as research and teaching methods, into the classroom.

The successful candidate will be expected to pursue innovative and independent research at the highest international level and to establish an outstanding, competitive, and externally funded research program.

Candidates must also have a strong record of ethical engagement and collaboration with Indigenous communities and organizations. Demonstrated experience with land-based pedagogy and/or engagement with community leaders and Elders of at least one Indigenous community in Canada is an asset.

The successful candidate also will have a record of research excellence. Such excellence can be demonstrated in the form of publications in leading field-relevant, academic journals, presentations at significant conferences, awards and accolades, commission reports, government briefs, or forthcoming impactful publications, and strong endorsements by referees of high standing, as well as a letter of support commenting on Indigenous
community engagement.

The successful candidate will demonstrate excellence in teaching at the graduate and undergraduate levels, and provide clear evidence of this as part of the application. Teaching excellence may be demonstrated through a teaching dossier submitted as part of the application, as well as strong letters of reference. For a complete list of required materials, please refer to the application paragraph below.

The position will include a graduate appointment in the Department of Political Science on the St. George campus of the University of Toronto. Candidates should also explain in their one-page statement how they can contribute to the development of the tri-campus graduate program (https://politics.utoronto.ca).

Salary will be commensurate with qualifications and experience.

The University of Toronto Scarborough is a research-intensive institution with an interdisciplinary commitment, a multicultural student body, and a modern campus. The University offers the opportunity to conduct research, teach, and live in one of the most diverse cities in the world. The Greater Toronto Area offers amazing cultural and demographic diversity, including a vibrant Indigenous community. UTSC has a strong commitment to increasing the presence of Indigenous peoples and knowledge on campus, with steering committees examining campus wide responses to the calls to action in the TRC in terms of staff, faculty, research, teaching, and space. Ongoing initiatives include Indigenous faculty and staff recruitment, Indigenous curriculum retreats, and grants for Indigenous research ethics education and community-based teaching development. Finally, the campus is building a new, free-standing meeting place for Indigenous students, staff, faculty, and elders (provisionally named Indigenous House).

All qualified applicants must apply by clicking https://jobs.utoronto.ca/job/Toronto-Assistant-Professor-Indigenous-Politics-ON/545863917/.

A complete application must include: a cover letter, a curriculum vitae, an article-length (8000-10,000) writing sample, a statement up to five pages in length outlining current and future research interests, and a teaching dossier that consists of a selection of applicable materials, including a statement of teaching philosophy that is linked to evidence of excellent teaching practice; a one-page statement explaining how they can contribute to the delivery of the core curricula in Political Science (http://www.utsc.utoronto.ca/polisci/) and Critical Development Studies (http://www.utsc.utoronto.ca/ccds/); sample teaching materials that reflect Indigenous ways of knowing; excellent course evaluations; and/or demonstrated superior performance in other teaching-related activities, including performance as a teaching assistant or course instructor at the university level or in community-based teaching; experience in leading successful workshops and seminars; student letters; and/or other examples of pedagogical leadership.
Candidates must also arrange to have at least three letters of reference (on letterhead, signed and scanned) addressed to the department Chair, Professor Margaret Kohn. At least one of these letters should comment on the candidate’s Indigenous community engagement. Letters should be sent directly by the referees by email to sueann.hicks@utoronto.ca by the closing date. PLEASE NOTE: This search is not using the University’s automatic solicitation and collection functionality for reference letters.

Submission guidelines can be found at: http://uoft.me/how-to-apply.

If you have any questions about this position, please contact [insert name of contact in unit] at [insert email address].

All applications materials, including reference letters, must be submitted online by the closing date of April 22, 2021.

**Diversity Statement**
The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

**Accessibility Statement**
The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.