Position Title/Rank: Indigenous Politics - Assistant Professor, Teaching Stream

Faculty: Department of Political Science, University of Toronto Scarborough

Deadline: April 22, 2021

The University of Toronto Scarborough invites applications for a full-time teaching stream position in the field of Indigenous Politics. The primary appointment will be in the Department of Political Science (51%), with a cross appointment to the Centre for Critical Development Studies (49%). The appointment will be at the rank of Assistant Professor, Teaching Stream with an expected start date of September 1, 2021, or shortly thereafter.

Applicants must have earned a Ph.D. degree in Political Science, Development Studies, or a related discipline, by the time of appointment or shortly thereafter with a demonstrated record of excellence in teaching. We seek candidates whose teaching interests complement and broaden our existing departmental and centre strengths. Candidates must have teaching expertise in a degree granting program, including lecture preparation and delivery, curriculum development, and development of online material/lectures. Additionally, candidates must possess a demonstrated commitment to excellent pedagogical practices and a demonstrated interest in teaching-related scholarly activities.

Evidence of excellence in teaching and pedagogical inquiry can be demonstrated through teaching accomplishments, awards and accolades, presentations at significant conferences, the teaching dossier submitted as part of the application including a strong teaching statement, sample syllabi and course materials, and teaching evaluations, as well as strong letters of reference from referees of high standing.

Salary will be commensurate with qualifications and experience.

This position is part of the University of Toronto’s response to the calls to action in Canada’s Truth and Reconciliation Commission (TRC) Report. Preference will be given to candidates who self-identify as Indigenous. Recognizing that there are a variety of terms that potential candidates may use to self-identify, the University uses the term “Indigenous” in this search, which forms part of the U of T Response to Canada’s Truth and Reconciliation Commission, to encompass the people of Turtle Island, including those who identify as First Nations, Métis, Inuk (Inuit), Alaska Native, Native American, and Native Hawaiian people.

We particularly welcome applications from Indigenous scholars who are able to integrate non-traditional forms of scholarship and traditional ways of knowing into both the classroom and into their pedagogically-related knowledge creation work outside of the classroom and whose work is critical, anti-colonial, place-based, and inclusive. Candidates must also have a strong record of ethical engagement and collaboration with Indigenous communities and organizations. Demonstrated experience with land based pedagogy and
engagement with community leaders and Elders of at least one Indigenous community in Canada is an asset.

The University of Toronto Scarborough has a strong interdisciplinary commitment, a multicultural student body, and a modern campus. The University offers the opportunity to teach, and live in one of the most diverse cities in the world. The Greater Toronto Area offers amazing cultural and demographic diversity, including a vibrant Indigenous community. UTSC has a strong commitment to increasing the presence of Indigenous peoples and knowledge on campus, with steering committees examining campus wide responses to the calls to action in the TRC in terms of staff, faculty, research, teaching, and space. Ongoing initiatives include Indigenous faculty and staff recruitment, Indigenous curriculum retreats, and grants for Indigenous research ethics education and community-based teaching development. Finally, the campus is building a new, free-standing meeting place for Indigenous students, staff, faculty and elders (provisionally named Indigenous House).

All qualified candidates are invited to apply online by clicking https://jobs.utoronto.ca/job/Toronto-Assistant-Professor%2C-Teaching-Stream-Indigenous-Politics-ON/545864317/. Applicants must submit a cover letter; a current curriculum vitae; and a complete teaching dossier to include a teaching statement, sample syllabi and course materials, and teaching evaluations.

Applicants must also arrange to have at least three letters of reference (on letterhead, signed and scanned), addressed to the department Chair, Professor Margaret Kohn, sent directly by the referees by email to sueann.hicks@utoronto.ca by the closing date. PLEASE NOTE: This search is not using the University’s automatic solicitation and collection functionality for reference letters. At least one reference must primarily address the candidate’s teaching, and another should comment on the candidate’s Indigenous community engagement.

Submission guidelines can be found at http://uoft.me/how-to-apply. If you have any questions about this position, please contact Sue-Ann Hicks at sueann.hicks@utoronto.ca.

All application materials, including reference letters, must be received by April 15, 2021.

Diversity Statement
The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.
Accessibility Statement
The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.