Indigenous Postsecondary Education Council (IPEC)

Present

- Deb ARMSTRONG
- Kathleen ANDERSON
- Christy BRESSETTE
- Sara Mai CHITTY
- Paula CORNELIUS
- Lorraine DAVIES
- Debbie DOLSON
- Rick FERH
- Joan FINEGAN
- Sean HOOGTERP
- Misko KICKNOSWAY
- Ashley KEYWAYOSH-SAMUELS
- Jody NOAH
- Lissette OCHOA
- Laura RAMIREZ
- Bette SUMMERS
- Jennifer SLAY
- Laura SPERO

Affiliation

- NokeKwe Employment Services
- Metis Nation of Ontario
- Vice provost/Associate Vice President, Office of Indigenous Initiatives
- Curriculum and Pedagogy Advisor, Office of Indigenous Initiatives
- Community Relations and Space Coordinator, Office of Indigenous Initiatives
- Associate vice Provost, School of Graduate and Post Graduate Studies (SGPS)
- Chippewa of the Thames First Nation, Post Secondary counselor
- Department of Indigenous Studies, Program Coordinator, Western University
- Department of Indigenous Studies, Acting Director, Western University
- Affiliates Indigenous Coordinator, Western University
- Indigenous Students Association, Executive leadership team
- Student Opportunities Coordinator, Indigeous Students Centre, Western University
- Southern First Nation Secretariat, Post Secondary manager, IPEC co-chair
- Associate Registrar, Brescia University College, Western University
- Project Associate, Office of Indigenous Initiatives
- Director of Education, Oneida of the Thames First Nation
- Dean of Equity Decolonization Inclusion and Indigenization, Kings University College
- Aamjiwnaang First Nation, Education advisor

Western University

Meeting Minutes

January 26th 2024

Regrets

- Candace BURNETTE-DEBASSIGE

Affiliation

- Indigenous Scholar/Professor, Faculty of Education
Traditional Opening

Welcoming address, opening remarks

1. Governing for Self Determination, Jesse Staats
   a. Researching Indigenous Education Councils within Post Secondary spaces
   b. Looking for interviewees willing to discuss their work as internal or external members to our IPEC council. Interviews will take 1 hour and research findings will be disseminated to all the participants and departments who may benefit from utilizing the data
   c. To contact the research lead, contact Jesse.Staats@mail.utoronto.ca

2. Office of Indigenous Initiatives Updates
   a. Allyship guide is still in the drafting process, concerns of length currently document is fifty pages.
      i. Goals to distribute to the larger Western University community, specific departments as well as External partners
      ii. Suggestion to have two versions, one as a cliffs notes version and one version with longer more detailed resources etc
      iii. Until this resources is ready, there are many other resources one could utilize until it is ready, for example The PATH and Four Seasons of Reconciliation modules are available
iv. Will the allyship module be mandatory- hopefully, to go along with the other mandatory resources such as Anti-Racism, Gender-based Violence and Western University on boarding measures

b. Identity Affirmation Policy (IDP)
   i. **Built to design safeguards in** to hiring processes, designed as a living document to be reviewed and updated every year. Applicable for Staff Students and Faculty roles. Going beyond Self-Identification
   ii. Piloted with 3 contenting interviewees
   iii. Policy contains a) statement of lived experience, b) proof of Identification and c) Proof of Indigenous Ancestry. All three categories need to be submitted for review by IDP council
   iv. IPEC committee members asked to review the IDP before February 9th and provide Dr Christy Bressette with any changes or recommendations

**Round table- General members**

- Jody Noah, IPEC Cochair, Southern First Nation Secretariat
  - Money still available for Oneida students
  - There is a job bank for students, found here [https://sfnsgetset.com/job-bank/](https://sfnsgetset.com/job-bank/)

**Affiliate Colleges Indigenous Liaison**

- Thames Valley District School Board is looking to bring some students for a fun-filled day to experience university life
- SISCO and Associates are developing a course of action for Kings College to develop Truth and Reconciliation council to uphold reconciliation
- Misko Kicknosway, Indigenous Students Association President
  - ISA annual powwow postponed to undetermined date
- Laura Spero, Aamjiwnaang First Nation
  - Southern First Nations Secretariat to up funding for students, policy update recently approved, updates to follow
- Lissette Ochoa, Brescia University College
  - Indigenous Science/Technology Education Mentorship (ISTEM) program to live with the Office of Registrar upon merger. ISTEM bridging program has been beneficial to Indigenous students since 1950’s
  - Link to streamlined application process can still be found on Brescia site [https://brescia.uwo.ca/preliminary_year/Indigenous_Students_STEM_Access_Program.php](https://brescia.uwo.ca/preliminary_year/Indigenous_Students_STEM_Access_Program.php)
- Jennifer Slay, Kings University College
Demographics of the upcoming Equity Diversity and Inclusion survey to be shared shortly with IPEC team, Stay tuned