



IPEC Minutes

January 26, 2024

Office of Indigenous Initiatives

General Meeting: 9:00 am to 12:00 pm held at the Wampum Learning Lodge, Zoom optional

Present	Affiliation
Deb ARMSTRONG	Nokee Kwe Employment Services
Kathleen ANDERSON	Metis Nation of Ontario
Christy BRESSETTE	Vice provost/ Associate Vice President, Office of Indigenous Initiatives
Sara Mai CHITTY	Curriculum and Pedagogy Advisor, Office of Indigenous Initiatives
Paula CORNELIUS-HEDGEPEETH	Community Relations and Space Coordinator, Office of Indigenous Initiatives
Lorraine DAVIES	Associate vice Provost, School of Graduate and Post Graduate Studies (SGPS)
Debbie DOLSON	Chippewa of the Thames First Nation, Post-Secondary counselor
Rick FEHR	Department of Indigenous Studies, Program Coordinator, Western University
Joan FINEGAN	Department of Indigenous Studies, Acting Director, Western University
Sean HOOGTERP	Affiliates Indigenous Coordinator, Western University Affiliate Colleges
Misko KICKNOSWAY	Indigenous Students Association, Executive leadership team
Ashley KEYWAYOSH-SAMUELS	Student Opportunities Coordinator, Indigenous Students Centre, Western University
Jody NOAH	Southern First Nation Secretariat, Post-Secondary Manager, IPEC co-chair
Lissette OCHOA	Associate Registrar, Brescia University College, Western University
Laura RAMIREZ	Project Associate, Office of Indigenous Initiatives
Bette SUMMERS	Director of Education, Oneida of the Thames First Nation
Jennifer SLAY	Dean of Equity Decolonization Inclusion and Indigenization, Kings University College
Laura SPERO	Aamjiwnaang First Nation, Education Advisor
Regrets	Affiliation

Candace BURNETTE-DEBASSIGE	Indigenous Scholar/Professor, Faculty of Education
Bernita BRIGHAM-JACOBS	Bkejwanong Territory, Post-secondary Counselor
Regna DARNELL	President's appointment, Faculty of Social Science
Mindy GILL-JOHNSON	Saugeen First Nation, Education Advisor
Amanda MORIN	Supporting Aboriginal Student Enhancement (SAGE) coordinator
Rick MONTURE	Grand River Post-Secondary Education Office
Jenna MORRISON	Caldwell First Nation, Employment Education and Post-Secondary portfolio
Jenna SOUTHEN	Secondary Schooling Lead, Kettle/Stoney Point First Nation
Vallie TRUDEAU	Southwestern Ontario Aboriginal Healthcare (SOAHAC) London
Guy WILLIAMS	Indigenous First Nations House Manager, Fanshawe College

1. Traditional Opening

- Welcoming address, opening remarks

2. Governing for Self Determination, Jesse Staats Researching Indigenous Education Councils within Post-Secondary spaces

- a. Looking for interviewees willing to discuss their work as internal or external members to our IPEC council. Interviews will take 1 hour and research findings will be disseminated to all the participants and departments who may benefit from utilizing the data
- b. To contact the research lead, contact Jesse.Staats@mail.utoronto.ca

3. Office of Indigenous Initiatives Updates

- a. Allyship guide is still in the drafting process, concerns of length currently document is fifty pages.
 - i. Goals to distribute to the larger Western University community, specific departments as well as External partners
 - ii. Suggestion to have two versions, one as a cliff notes version and one version with longer more detailed resources etc.
 - iii. Until this resource is ready, there are many other resources one could use until it is ready, for example the PATH and Four Seasons of Reconciliation modules are available.
 - iv. Will the allyship module be mandatory- hopefully, to go along with the other mandatory resources such as Anti-Racism, Gender-based Violence and Western University on boarding measures
- b. Identity Affirmation Policy (IDP) Built to design safeguards into hiring processes, designed as a living document to be reviewed and updated every year. Applicable for Staff Students and Faculty roles. Going beyond Self-Identification
 - i. Piloted with 3 contenting interviewees
 - ii. Policy contains a) statement of lived experience, b) proof of Identification and c) Proof of Indigenous Ancestry. All three categories need to be submitted for review by IDP council
 - iii. IPEC committee members asked to review the IDP before February 9th and provide Dr Christy Bressette with any changes or recommendations.

4. Round table- General members

- a. Jody Noah, IPEC Cochair, Southern First Nation Secretariat

- i. Money still available for Oneida students
 - ii. There is a job bank for students, found here <https://sfnsgetset.com/job-bank/>
- b. Affiliate Colleges Indigenous Liaison
 - i. Thames Valley District School Board is looking to bring some students for a fun-filled day to experience university life
 - ii. SISCO and Associates are developing a course of action for Kings College to develop Truth and Reconciliation council to uphold reconciliation
- c. Misko Kicknosway, Indigenous Students Association President
 - i. ISA annual powwow postponed to undetermined date
- d. Laura Spero, Aamjiwnaang First Nation
 - i. Southern First Nations Secretariat to up funding for students, policy update recently approved, updates to follow.
- e. Lissette Ochoa, Brescia University College
 - i. Indigenous Science/Technology Education Mentorship (ISTEM) program to live with the Office of Registrar upon merger. ISTEM bridging program has been beneficial to Indigenous students since 1950's.
 - ii. Link to streamlined application process can still be found on Brescia site https://brescia.uwo.ca/preliminary_year/Indigenous_Students_STEM_Access_Program.php
- f. Jennifer Slay, Kings University College
 - i. Demographics of the upcoming Equity Diversity and Inclusion survey to be shared shortly with IPEC team, Stay tuned