

WESTERN UNIVERSITY

Indigenous Strategic Plan (DRAFT)

VISION

Indigenous peoples are engaging in all levels of work, study and research at Western University enriching campus life for the benefit of all.

PURPOSE

Western University will elevate Indigenous voices and agency to engage all faculty, staff, students and communities in advancing excellence in Indigenous research, education, and campus life.

GUIDING PRINCIPLES

- Academic Excellence
- Balance
- Collaboration
- Diversity
- Equity and Inclusion
- Interconnection
- Personal and Cultural Identity
- Respect

BROAD DIRECTIONS

- Strengthen and build relationships with Indigenous Communities
- Nurture an inclusive campus culture that values Indigenous peoples, perspectives, and ways of knowing
- Enhance Indigenous students' experience at Western
- Achieve Excellence in Indigenous Research & Scholarship
- Excel in Indigenous Teaching & Learning
- Indigenize Western's Institutional Practices and Spaces
- Become a university of choice for Indigenous students
- Increase Indigenous representation in staff and faculty complement

COMMUNITY ENGAGEMENT PROCESS SUMMARY

In Fall 2015, Western University launched a comprehensive community engagement process to collect feedback from campus and community partners as part of its first Indigenous Strategic Planning process. Community members (staff, faculty, students and community partners) were invited to submit feedback through an online submission process (24 participants), written submissions via fax and email (8 submissions), and through a series of facilitated focus groups and meetings (25 focus groups with approximately 435 participants). Data from the Gathering our Voices Talking Circles (2013), Graduate Student World Café (2014) as well as Western's Indigenous Initiatives Inventory (Fall 2015) and Indigenous Student Experiences Survey (Fall 2015), were also used to inform priorities identified in this plan.